

Annual Major Discipline Reporting Form

Internal Affairs Policy & Procedures | Appendix L

Pursuant to IAPP Section 9.11.2, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period

January 1, 2025 to December 31, 2025

Agency

Lower Township Police Department

County

Cape May

<-- Type agency name here

<-- Select county from dropdown menu here

No.	Disciplined Officer			Sanction				Sustained Charge(s)	Synopsis	
	Rank	First Name	Last Name	Terminated?	Demoted?	Suspended?	# Days Susp.		Description	
1	PtIm.	Simba	Elam-Hampton	No	No	Yes	6	Failure to perform duties, Conduct Unbecoming a Public Employee, Neglect of Duty, LTPD Rules and Regs 4.1.14	On May 8, 2025, a check of PtIm. Elam-Hampton's driver's license status revealed that his license was suspended. This check was conducted following notification from Lower Township Administration that his license was scheduled for suspension due to unpaid parking tickets issued in 2023. During the same inquiry, it was also discovered that the registration for PtIm. Elam-Hampton's personal vehicle had expired in October 2024. The internal investigation determined that he knowingly operated the vehicle despite the expired registration. Additionally, it was found that PtIm. Elam-Hampton failed to notify his supervisor of a change in his residential address, as required by departmental policy.	
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